

Draft 2021-2025 Strategic Plan for the QB Movement

The QB Movement will have two major Strategic Plans.

- 1. This is the Strategic Plan for the QB Movement; the big picture Strategic Plan. It involves us all and the goals will need to be adopted by Assembly. While the QB Board and the DoM will take responsibility for its implementation (on behalf of the Assembly), every church and service group in the QB Movement will be encouraged to participate.*
- 2. The second Plan is the Strategic Plan of QB Services. It will be developed, adopted and implemented by the QB Service Groups collaboratively and will spell out in more detail how the groups within QB Services are serving and progressing the QB Movement and its Priorities and Goals. The DoS and the QB Services Leadership Team will take responsibility for its implementation.*

MISSION (2019 Annual Assembly)

The QB Movement is a committed community of Queensland Baptist churches and their ministries working alongside and with each other under Christ to serve the mission of God throughout Queensland and beyond.

VISION (2019 Annual Assembly)

To impact Queensland and beyond for Jesus through a movement of praying churches that disciple intentionally and mission effectively.

PRIORITIES (2019 Annual Assembly)

- a. **Biblical Authority.** The truth of Scripture centred in Jesus is fundamental to all our beliefs and practices. We study the Bible, we teach and preach the Bible, we submit to Scripture and we live its truth. We expect Scripture to direct and change our hearts and minds as it is enlivened by the Holy Spirit. (2 Tim. 3:16; John 16:13)*
- b. **Faith-filled Prayer.** In God's grace, through prayer, he offers us an important role in the spiritual battles on the front lines of God's growing kingdom. We build faith by listening to God, standing on his promises and celebrating his powerful work. We intentionally foster individual and corporate prayer throughout our Movement. We believe that God wants us to ask him for even greater things than what we have seen so far. (John 14:12-14)*
- c. **Collaborative Autonomy.** We fully support the autonomy of the local church and value the diversity it produces. Each of our churches enjoys the freedom to follow God's leading, but this does not mean independence. Together we form the body of Christ and together we have greatest kingdom impact. We are strongly committed to collaboration – learning from each other, serving each other and working together towards our God-given common vision. (Eph. 4:16)*
- d. **Servant Leadership.** We believe that God equips and appoints leaders in our churches and Movement and that these leaders are called to lead (Heb. 13:17). We are committed to developing these leaders. Our leaders are first and foremost servants. They lead under God because they want to serve those they lead. Like Jesus, they put aside their own agendas to serve God's purpose for his people (Matt. 20:25-28) which is usually found through the Holy Spirit leading the body of Christ.*
- e. **Effective Mission.** We have been called by God to share his good news of personal salvation (Col. 2:14), of the reconciliation of the whole of creation (Col. 1:20), and of the triumph of Jesus over evil (Col. 2:15), all achieved through the cross and resurrection of Jesus. We evangelise humbly but boldly. We find effective and strategic ways that Jesus will use to transform lives, communities and societies through the power of the gospel. (Rom. 1:16)*

- f. *Intentional Discipleship.* As our societal practices move further away from Christian truth and values, we recognize the crucial task of equipping and discipling Christians to live God's way as salt and light. Drawing on our resources and gifts, we intentionally develop effective methods of spiritual formation to grow disciples of Jesus. Such discipleship includes baptising new Christians and teaching them to obey all Christ's commands (Matt. 28:18-20). We are committed to be a Movement that produces mature followers of Jesus.

BIBLICAL MANDATE: Matt. 28:18-20

¹⁸Then Jesus came to the eleven disciples and said, "All authority in heaven and on earth has been given to me. ¹⁹Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, ²⁰and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

DRAFT 2024 GOALS

These goals focus on our priorities (see above). Each main goal is designed to be motivational and easily understood. They do not attempt to cover everything we are hoping to achieve in each area of priority but are rallying points for our vision.

1. Servant Leadership. *"Then Jesus came to the eleven disciples and said."*
Main goal: **Every pastor investing in 11 emerging leaders.**
2. Faith-filled Prayer. *"All authority in heaven and on earth has been given to me."*
Main goal: **Every church praying for revival every week.**
3. Intentional Discipleship. *"Therefore go and make disciples of all nations."*
Main goal: **Every church making a pathway to make followers of Jesus in every generation.**
4. Effective Mission. *"Baptising them in the name of the Father and of the Son and of the Holy Spirit."*
Main goal: **Everyone sharing the gospel with someone so that together we baptise 1000 new believers every year.**
5. Biblical Authority. *"Teaching them to obey everything I have commanded you."*
Main goal: **Everyone engaging with God's Word every day.**
6. Collaborative Autonomy. *"And surely I am with you always, to the very end of the age."*
Main goal: **250 churches working together to fulfil Jesus' mission through every Region in Queensland.**

ANNUAL EMPHASES

Each year we will focus on one of our priorities. This priority will help shape our communication and gatherings. However, we will continue to work on all our goals/priorities each year, not just our main emphasis.

2020: 6. Collaborative Autonomy

2021: 2. Faith-filled Prayer

The emphases for 2022-25 will be decided from:

1. Servant Leadership
3. Intentional Discipleship
4. Effective Mission
5. Biblical Authority

STRATEGIES

The Strategies are designed to help us achieve our six goals (see numbering). They may change as our context changes. They are chosen and developed by the QB Board with leadership from the DoM.

Strategy	Goal(s)	Suggested Time Frame	Responsible
1. Encourage and assist every pastor to raise up and equip at least 11 emerging leaders by 2025.	1	2021	DoM, CoRM, ReMs
2. Provide assistance to churches in the identifying, mentoring and apprenticing of younger leaders – both men and women.	1	2022-	CoRM, ReMs. Malyon, Youth, QCCC
3. Provide online resources for pastors and leaders to equip emerging Christ-centred leaders.	1	2020	CoRM, ReMs, Malyon
4. Develop local training hubs and resources for the envisioning and equipping of church leadership/ministry interns.	1	2022	DoM, DoS, CoRM, Malyon, DoCHS, DoPS
5. Raise the profile of a diversity of younger leaders at QB events.	1	2022-	DoM, DoS, ReMs
6. Develop a mechanism for drawing young adult leaders together throughout the State to inspire, equip and network emerging leaders.	1	2022	DoM, neoLeader, ReMs, Youth, QCCC
7. Develop a team to facilitate Sunday night rallies in Regions to call young people to serve Jesus and fulfil his purpose.	1	2022	DoM, Youth
8. Equip pastors in new skills and approaches emerging from the COVID-19 restrictions.	1	2021	DoM, CoRM, ReMs, DoCHS
9. Identify and promote appropriate prayer resources and courses.	2	2021	CoRM and ReMs
10. Develop a prayer elective on creating a culture of prayer at Annual Conference.	2	2021	DoS
11. Promote, develop and resource QB Prayer Week including daily devotions.	2	From 2020	DoS, CoRM
12. Advise and support Heads and Chairs of Charter Groups in incorporating prayer into processes.	2	2022	Board Chair, DoS
13. Develop and resource a Movement-wide prayer focus for a year.	2	2023	DoM
14. Find and implement an effective method to share prayer points and answers to prayer through the QB Movement.	2	2022	DoS
15. Train pastors to lead faith-filled and Spirit-fuelled prayer meetings.	2	2023	DoM, ReMs
16. Assist every church to develop an intentional discipleship pathway.	3	By 2023	CoRM, ReMs, DoCHS
17. Utilise or develop resources and events to assist churches and their members to effectively represent and promote the Kingdom in every sphere of everyday life.	3	2022	CoRM, QCCC, ReMs, Malyon

18. Help guide, develop and promote METS discipleship training for churches.	3	2022	Malyon, CoRM, ReMs
19. Develop an online QB discipling course for new Christians.	3	2020	CoRM
20. Recommend effective discipling resources for churches and develop others where needed.	3	2022	CoRM, ReMs, Youth, Children
21. Provide targeted discipling input when needed through conferences or workshops.	3	2021+	Youth, Women, DoM, Malyon, QCCC
22. Assist pastors to develop church services that grow disciples through encountering the presence of God in worship and engaging with life giving biblical teaching.	3, 5	2022	DoM, ReMs
23. Provide “equipping for evangelism” tools and training.	4	2021	DoM, CoRM, ReMs, QCCC, Malyon
24. Provide and support community engagement strategies and programs for churches.	4	2022	DoM, ReMs, Carinity, QCCC
25. Network evangelists together to provide encouragement and development.	4	From 2022	DoM, DoCHS, QCCC
26. Organise an annual “serve/bless the community” State-wide event for the QB Movement.	4	From 2023	DoCHS, ReMs, Carinity
27. Evaluate and develop the use of podcasts and social media tools in mission.	4	2021	Malyon, Crossover, DoCHS
28. Develop and pursue policies and plans that target our Creation (caring for creation) and Commandment (loving others) mandates.	4	2023	Malyon, QCCC, Carinity, DoM, BWA
29. Grow our passion for and commitment to church planting and cross-cultural mission.	4	2021+	Church Planting, Global Interaction, Baptist World Aid
30. Encourage and support experimentation in missional communities.	4		Church Planting, Church Health
31. Produce “preparation for baptism” studies.	4	2020	CoRM
32. Build a compulsory, biblical engagement component into the professional development program of registered pastors.	5	2022	DoPS
33. Provide professional development for pastors in expository preaching on an annual basis.	5	2022	Malyon
34. Ensure Malyon faculty are inputting into the wider Movement.	5	2022	Malyon
35. Equip and resource Regional Ministers to provide needed resources for pastors and churches.	6	2020+	CoRM

36. Develop and implement clear lines of communication between the Board, the QB leadership and churches.	6	2021	Board Chair
37. Develop a system (including Assembly) for working through challenging/complex issues collaboratively.	6	2021	DoM, Board Chair
38. Assist churches to develop and pursue their own vision and goals (collaborating with the QB vision and priorities).	6	2022	DoM, CoRM, ReMs
39. Develop and resource Regional hubs that can assist and resource churches.	6	2023	CoRM, ReMs
40. Explore and implement stronger support mechanisms for churches in areas of good governance.	6	2021	DAS
41. Explore the development of a QB Movement Covenant for member churches and service groups.	6	2021/22	DoM, DoS, Assembly
42. Continue to develop the Baptist Convention to be an inspiring, equipping, networking event for pastors and spouses.	6	2022	DoM, QCCC
43. Collaborate to resource and strengthen church planting movements in central and northern Queensland.	4, 6	2022	DoM, DoS, ReMs, Church Planting
44. Endorse and promote Bible reading programs that assist Christians to read their Bible daily.	5, 6	2020	CoRM and ReMs. DoCHS
45. Develop an annual, 4-week, Scripture-based, church-wide preaching and small group program used by 60% of churches.	3, 5, 6	By 2023	CoRM and ReMs