

## QB Leadership Development Manager

- Full time

### About the Organisation

The QB Movement is a committed community of Queensland Baptist churches and their ministries working alongside and with each other under Christ to serve the mission of God throughout Queensland and beyond. QB exists to impact Queensland and beyond for Jesus through a movement of praying churches that disciple intentionally and mission effectively. QB Services is a diverse group of collaborative specialist ministries within the QB structure that through Christ exist to support, equip and empower the QB Movement via significant engagement with churches. QB Services work jointly to resource churches (to function healthily, mission effectively and disciple intentionally) and to mission strategically on behalf of the QB Movement.

### About the Role

As a part of the Strategic Plan, QB Services has developed strategies that can grow leaders right across our state, from large city churches to smaller rural churches, from multicultural churches to mono cultural Anglo churches. The purpose of the Leadership Development Manager role is to oversee and implement these strategies across the QB Movement.

Please review the position description and selection criteria for more detail regarding the role.

### About You

The successful applicant will:

- Be passionate about using their God given skills to serve in the growth of the Kingdom
- Be enthusiastic, motivated, pro-active and solution oriented
- Have a high capacity for the completion of tasks according to a brief
- Strong time-management and exceptional administration skills
- Have high attention to detail

If this sounds like you, and you feel God calling you into a new season of your career and ministry then apply today!

### About Applying

Your application must include:

- A cover letter addressing how you meet the criteria,
- Your resume
- A written reference from your Pastor
- The names and contact details of two professional referees

Applications to be sent to [mark.westhuyzen@qb.org.au](mailto:mark.westhuyzen@qb.org.au) by 5:00pm 10 December 2021



## POSITION DESCRIPTION

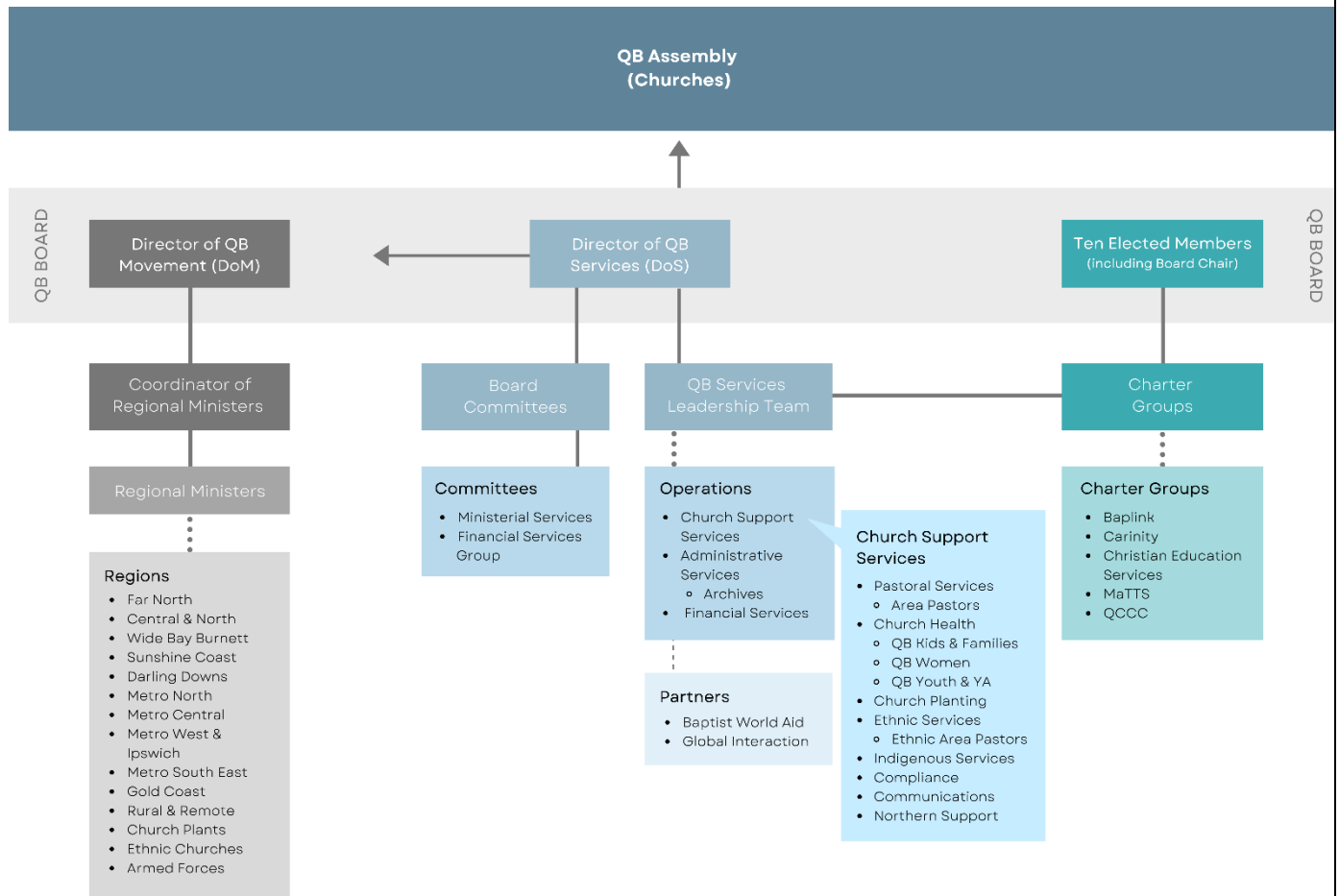
| General Information |                                    |       |              |
|---------------------|------------------------------------|-------|--------------|
| Position Title:     | Leadership Development Manager     |       |              |
| Division:           | QB Services – Operations Team      |       |              |
| Reports to:         | Director of Church Health Services |       |              |
| Employment Status:  | Full Time                          | Date: | October 2021 |

| Position Purpose   |
|--|
| As a part of the Strategic Plan, QB Services has developed strategies that can grow leaders right across our state, from large city churches to smaller rural churches, from multicultural churches to mono cultural Anglo churches. The purpose of the Leadership Development Manager role is to oversee and implement these strategies across the QB Movement. |

| Organisation Direction and Priorities   |
|---|
| <p><b>Mission of the QB Movement</b><br/>The QB Movement is a committed community of Queensland Baptist churches and their ministries working alongside and with each other under Christ to serve the mission of God throughout Queensland and beyond.</p> <p><b>Mission of QB Services.</b><br/>QB Services is a diverse group of collaborative specialist ministries that through Christ exist to support, equip, and empower the QB Movement with a significant engagement with churches.</p> <p><b>Vision of QB Services</b><br/>Collaborating to resource churches (to function healthily, mission effectively and disciple intentionally) and to mission strategically on behalf of the QB Movement.</p> <p><b>QB Priorities</b></p> <ol style="list-style-type: none"> <li>1. <b>Biblical Authority.</b> The truth of Scripture centred in Jesus is fundamental to all our beliefs and practices. We study and preach the Bible, and we live its truth enlivened by the Holy Spirit.</li> <li>2. <b>Faith-filled Prayer.</b> In God’s grace, through prayer, he offers us an important role in the growing kingdom. We intentionally foster faith-filled, individual, and corporate prayer.</li> <li>3. <b>Collaborative Autonomy.</b> We fully support the autonomy of the local church and we also value collaboration – learning from each other, serving each other and working together.</li> <li>4. <b>Servant Leadership.</b> We believe that God equips and appoints servant leaders in our churches and Movement. We are committed to developing and supporting these leaders.</li> <li>5. <b>Effective Mission.</b> We are committed to humbly and boldly sharing God’s good news of salvation, reconciliation, and triumph over evil, through the cross and resurrection of Jesus.</li> <li>6. <b>Intentional Discipleship.</b> Drawing on our resources and gifts, we intentionally develop effective methods of spiritual formation to grow disciples of Jesus to be salt and light.</li> </ol> <p>In the structure of QB Services, Church Services is a team of dedicated professionals working collaboratively to support churches as they navigate a complex and diverse range of church health, pastoral, financial, legal, compliance and human resource related aspects of their church ministries.</p> |

| Important Collaborations        |                                       |
|---------------------------------|---------------------------------------|
| Reports to:                     | QB Director of Church Health Services |
| Direct Reports                  | Nil                                   |
| Main Collaborations             | QB Church Services Team               |
| Other Collaborations (internal) | Operations Team                       |
| Other Collaborations (external) | Churches, Pastors, MaTTS, QBITS       |

## Organisational Chart



Updated Nov 2021

| Key Areas of Performance    | Key Position Functions   |
|-----------------------------|--|
| Project 11                  | Function as team leaders for Project 11  |
|                             | Liaise with pastors to envision and promote Project 11 in churches   |
|                             | Facilitate registration and onboarding process for participants and pastors  |
|                             | Ongoing creation and improvement of course content   |
|                             | Produce weekly podcast with experienced leaders  |
|                             | Facilitate online connection for participants to actively engage together in learning the experience via regional zoom gatherings, social media groups etc |
|                             | Co-ordinate and facilitate the Annual Project 11 <i>Sent Conference</i>  |
|                             | Develop a resource for pastors and participants during the course to identify next steps for graduating group  |
|                             | Create alumni strategy for ongoing connection of the cohort and strengthening of the relationships   |
| Pastoral Training Resources | Work with QB's Church Health Team to create training resources for QB pastors  |
|                             | Provide regular training experiences online and in person for pastors  |
|                             | Work with Director of Church Health services to develop QBITS ministry   |
| WH&S                        | To operate within all WH&S guidelines and requirements   |
| General                     | Complete other tasks as directed   |

## Selection Criteria

|                      |   |
|----------------------|---|
| Minimum Requirements | QB Registered Pastor/Eligible for QB Registration                   |
|                      | Relevant degree qualification or equivalent relevant experience     |
|                      | A National Police Record Check is required                          |
|                      | A Working with Children Check is required                           |
| Key Characteristics  | Active member of a QB church  |
|                      | Energetic and focused   |
|                      | Solution oriented   |
|                      | High level of initiative and adaptability                           |
|                      | Demonstrated leadership experience                                  |
|                      | Well established skills in presenting on stage/on camera/microphone |

**Acknowledgement**

I acknowledge that I have read and understood the key responsibilities described in this Position Description and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake other duties relevant to the position that are not listed in this statement. I have received a copy of this Position Description for my records.

|                 |                 |
|-----------------|-----------------|
| <b>Employee</b> | <b>Employer</b> |
| Name:           | Name:           |
| Signature:      | Signature:      |
| Date:           | Date:           |