

Professional Supervision for QB Pastoral Leaders – What now?

With the circulation of the final policy proposal for Professional Supervision for QB Pastoral Leaders, what happens now? What are the next steps for our Pastoral Leaders in QB? What must I do?

Consultation Process to date (& planned).

2020 - National Framework developed.
Feb 2021 - Ministerial Services approval of first policy draft
Feb 2021 - Pastoral Consultation begins
Mar 2021 - Webinars & submissions sought
Apr 2021 - Convention Forum & Assembly Presentation
May 2021 - Min Serv & Board briefed about feedback.
Approval to proceed.
Jun 2021 - Reference Group convened to draft final proposal
(Andy Coller, Michael Howell, Anne Klose, Scott Jones, Emil Rahimov, Andrew Stoff, Daniel Walker, David Elvery)
Feb 2022 - Final policy proposal approved by MSC
Feb 2022 - Release of final proposal for comment
Mar 2022 - Forums for Pastors & Church Leaders
Apr 2022 – Assembly Presentation (information only)
Date TBA - Special Assembly to approve policy position.
Aug 2022 - Training begins for Pastors
Sep 2022 - Begin staggered rollout

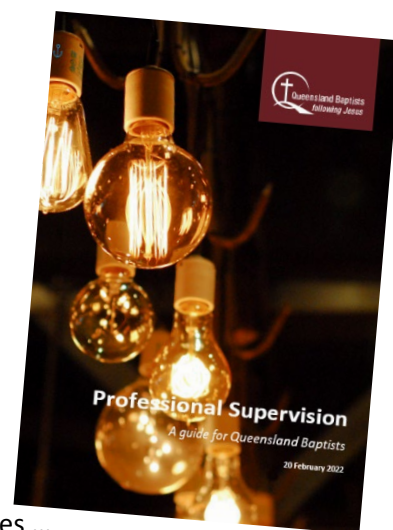
Is this relevant to me?

This policy is relevant to QB Pastoral Leaders which includes ...

1. **Registered Ministers,**
2. **Registered Ministers on Special Services or**
3. **Retired Ministers** who
 - a. are employed in a paid ministry role of more than 0.6 Full Time Equivalent (FTE), and / or
 - b. have a formal pastoral ministry that includes the provision of pastoral advice, support, counselling or assistance in times of need.

All QB Pastoral Leaders are encouraged to read the policy and familiarise themselves with its requirements.

Churches may also have other local pastoral leaders who are not accredited with QB but need Supervision also. These people fall outside the current scope of this policy and are the responsibility of the local church.



The proposal permits local churches to develop and administer their own local Professional Supervision policies if they desire. All QB Churches must therefore decide whether to choose A or B below.

A. My church is adopting the QB Policy as presented. What do I have to do now?

1. Once approved by a QB assembly, Professional Supervision will be rolled out in a staggered way.
 - All **Registered Ministers** will need to begin to be Professionally Supervised when their current registration term expires. They may choose to receive supervision before this time if they require.
 - All **Newly Registered Ministers** from the 1 September 2022 will be required to access Professional Supervision as part of their registration as part of their wider Ministry Supervision period (first 2 years of registration).
 - All **Retired Ministers** who are employed in a capacity that meets the criteria laid out above will be required to find a Professional Supervisor from the beginning of 2023.
2. Training will be developed and will be regularly offered to pastors to help them understand what supervision is about, how they can find a supervisor and how they can make the most of supervision. Pastors will be encouraged to sign up for this training in preparation for beginning Professional Supervision.
3. QB will maintain a list of approved Supervisors who have completed its induction program. This will be made available to all pastors to assist with seeking a supervisor. Supervisors who have not yet been approved can apply to complete our induction program and apply for approval.
4. Identify a Supervisor and begin your Supervision relationship. This will include establishing a supervision covenant.

Or B. My church is developing our own Policy. What do I have to do now?

1. All local church policies developed must be submitted to QB for approval against the minimum agreed standards.
2. Rollout of a local church policy should seek to meet the staggered rollout of pastoral leaders as described above. This defines when each registered Pastor will be required to start Professional Supervision.
3. Annual reporting will be required and QB Pastoral Leaders will be expected to comply with their local church policy.