



**Queensland Baptists**  
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# **FOR THE MINISTRY ENQUIRER**

**Confirming your Call**  
**Local Church Endorsement**  
**Customised Equipping & Testing**

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You are considering pastoral, cross-cultural, church planting or other ministry with The Baptist Family of Churches? The process in this folder is the way ahead.

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## BEGINNING THE PROCESS

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- 1. Arrange an interview with your pastor**

If you are married, both you and your spouse should meet with your pastor. (If currently your church is without a pastor, contact the Formation Coordinator or your local Regional Minister for advice.)

Your pastor may encourage you to enter the Registration process or your pastor may discourage you from going further at this time. He will give you his reasons. Your pastor would usually consult with other church leaders before endorsing your commencement of the initial Registration process. Candidates will not be accepted without the endorsement of their church.
- 2. Talk with the Formation Coordinator**

Contact Queensland Baptists on ph 3354 5600 to make an in person or on the phone appointment with the Formation Coordinator to talk about the criteria for Registration, if you are ready for the registration process and if this is the pathway for you. This discussion often takes place across two meetings.
- 3. The development of a Learning Plan**

As Registration is for those called to long term, vocational pastoral ministry an assesement of previous training and an appropriate plan for future training will be negotiated for the candidate to work on during a period of Supervised Registration and beyond. This plan will be developed in conjunction with the Formation Coordinator.
- 4. Your church will be asked to complete a church endorsement regarding you entering the process**

A QB representative, usually the local Formation Coordinator, will meet with your church to facilitate a church endorsement for your entry into the process. The leaders may wish to interview you and your spouse prior to this meeting. If endorsed by your church you will receive all the materials and forms required for the initial registraiton process. Please complete and return promptly.
- 5. You will be asked to complete a series of application forms**

Forms include applications for the candidate and their spouse, a doctrinal questionnaire, a referee lists and an acknowledgement that you have read and agree with key Queensland Baptist policy documents.
- 6. You will be asked to take part in several evaluations.**

Evaluations include medical, psychological and personal questioning. These questions and evaluations relate to qualities for ministry functioning and the details of these are kept confidential.

- 7. Your church leaders will complete a special report covering the seven key criteria for QB pastors**

The leaders on behalf of the church will be asked to complete a special report on your suitability for pastoral ministry with Queensland Baptists. The major focus of this report is on:

  - . *Sense of Call*
  - . *Church Leadership & Ministry Implementation*
  - . *Personal Faith, Development and Expression*
  - . *Baptist Culture: Doctrine, Policy, Vision*
  - . *Gifting & Skills*
  - . *Personality & Character*
  - . *Marriage & Family*
- 8. Interview With QB panel**

This is an important interview which is the culmination of the initial Registration process. Successful completion of this interview and the acceptance of a call to a Queensland Baptist church means the candidate can become a Registered Minister Supervised.
- 9. Registered Minister Supervised**

Newly Registered Ministers will undertake a period of supervision for at least the first two years of Registration. They will have the rights and responsibilities of a Registered QB Minister but will be limited to a set ministry placement in order to benefit from a formal mentoring and equipping relationship. Satisfactory completion of two years of supervised ministry practice, satisfactory formation and development of pastoral skills, and satisfactory progress on their learning plan will be expected during this supervised period. .
- 10.. Final evaluation by Ministerial Services Committee**

At the end of the supervision period the minister will be assessed by Ministerial Services in order to be considered for full Registration. At this point, full Registration may be granted, the supervision period extended or Registration withdrawn.
- 11. Registered Minister**

Upon successful completion of the process, a candidate will be granted full Registration as a Queensland Baptist Minister. This will continue while he/she holds a position within a Queensland Baptist Church and maintains the requirements of a Professional Ministry Development Plan (PMDP).

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What now?

If you still believe God is calling you to Pastoral ministry, we would encourage you to begin the process. Make a time to speak to your pastor and call the QB Formation Coordinator to test out this calling and get the process of registration started.

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