

# Pastoral Supervision (PS)\* for QB Pastoral Leaders – What now?

With the approval from the QB Special Assembly on 13<sup>th</sup> September 2022, to implement Pastoral Supervision (PS) by a Professional Supervisor for all QB Pastoral Leaders, what are the next steps for our Pastoral Leaders in QB?

What must I do?

## Is this relevant to me?

This policy is relevant to QB Pastoral Leaders which includes ...

1. **Registered Ministers,**
2. **Registered Ministers on Special Services** or
3. **Retired Ministers** who
  - a. are employed in a paid ministry role of more than 0.6 Full Time Equivalent (FTE), and / or
  - b. have a formal pastoral ministry that includes the provision of pastoral advice, support, counselling or assistance in times of need.

Churches may also have other local pastoral leaders who are not accredited with QB but need PS also. These people fall outside the current scope of this policy and are the responsibility of the local church.

## Developing an Implementation Plan

QB Services are currently assembling a team of pastors and supervisors who will be developing an implementation plan for us and we will communicate some of the key elements of this in coming weeks.

The proposal that has been approved permits local churches to develop and administer their own local PS policies if they desire. All QB Churches must therefore decide whether to choose A or B below.

### A. My church is adopting the QB Policy as presented. What do I have to do now?

1. **Wait for one of the triggers points** listed below to initiate your transition to the new PS system.

	<b>Trigger point for transition to new PS system</b>	<b>Anticipated Start Date for new System</b>
<b>Newly Registered Ministers</b>	The approved registration of a new pastor Consisting of <ul style="list-style-type: none"> <li>• Completion of initial registration process (that is the Ministry Supervision period for Registered Ministers Supervised),</li> <li>• The approval of a Transfer of credentials, or</li> <li>• The approval of a Reinstatement of Credentials.</li> </ul>	From 1 <sup>st</sup> March 2023.
<b>Registered Ministers</b> (including Special Services or Leave of Absence)	Expiry of your registration triggering a request to re-register.  Or  Any pastor may choose to swap over to the new system early by contacting Pastoral Services.	All re-registrations due after 1 <sup>st</sup> March 2023.  <b>Note:</b> Registered pastors are normally registered for 4 years and so will be trickled into the new system as their registration comes up for renewal.
<b>Retired Ministers</b>	Letter sent to retired ministers who are identified as fulfilling the criteria for PS.	1 <sup>st</sup> January 2024.



2. **Consider watching our training videos.** Training will be developed and will be offered to all pastors covering topics such as
  - What are the basic expectations for QB pastors regarding Pastoral Supervision?,
  - What is Pastoral Supervision all about?
  - How can I find a good Pastoral Supervisor? and
  - How can I get the most from my Pastoral supervision?

Pastors will be invited to view these training videos in preparation for beginning Pastoral Supervision to prepare themselves for the transition, but they will be completely optional. We are working to make these available during February 2023.

3. **Find a suitably qualified Professional Supervisor.** While a list of known supervisors is already available, this will be further developed and include recommended supervisors who have completed our induction program. This will be accessible via our website to assist with seeking a supervisor from the beginning of February 2023.

Once you have been notified that you need to find a suitably qualified Professional Supervisor as per the above time table, you must identify a suitable Supervisor and establish a supervision covenant for Pastoral Supervision

4. **Complete and return to QB your Registration or Re-Registration application** with the details of your supervisor attached, and
5. **Begin your Supervision relationship as part of your PMDP meeting** at least 4 times a year.

**Or**

## **B. My church is developing our own Policy. What do I have to do now?**

1. **Work with your local church leadership to develop your local church policy for PS.** All local church policies developed must be submitted to QB for approval against the minimum agreed standards. Rollout of a local church policy should seek to meet the staggered rollout for pastoral leaders as laid down above.
2. **Comply with your church policy and begin PS as per the requirements of that policy.**
3. **Demonstrate compliance with the Local Church policy.** Local churches will need to demonstrate annually that their pastoral leaders are complying with their local church policies. Local church pastoral leaders will be required to demonstrate they have complied with the local church policy for PS in order to maintain their registration.

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\* It is noted that "Pastoral Supervision" is simply a specialty subset of the broader discipline of "Professional Supervision," applied to ministers of religion. In this document, when mention is made of Pastoral Supervision (PS) it assumes this is facilitated by a qualified professional supervisor."