

# List of Approved QB Pastoral Supervisors



If a QB Pastoral Leader wishes to utilise a Pastoral Supervisor not on this list, the supervisor concerned will be asked to go through an approval process  
 Recommended Supervisors have demonstrated they have an active and living Christian faith AND have a good grasp of a Baptist Ministry Context AND  
 either have significant Pastoral experience OR significant Leadership experience in a Baptist Church.

Key to Professional Membership: AAOS - Australasian Association of Supervisors, ACA - Australian Counselling Association, APSE - Association for Pastoral Supervision and Education, CA - Chaplaincy Australia, CCAA - Christian Counselling Association Australia, PACFA - Psychotherapy and Counselling Federation of Australia, QICPE – Queensland Institute of Clinical Pastoral Education, NSW CCPE – College of Clinical Pastoral Education, NSW, ANZACPE – Australia New Zealand Association of Clinical Pastoral Education.

SUPERVISOR	Qualifications / Membership / Experience	Location	Phone / Email	Significant Experience in	Denominational Affiliation
<b>BLOK, GRAHAM</b> (Recommended)	<p><b>Qualifications:</b> BA, Dip Ed, Cert IV Ministry, Grad Cert. Prof. Sup.</p> <p><b>Professional Memberships:</b> AAOS, CA</p> <p><b>Biographical:</b> I am eager to support you in your ministry and assist you in meeting your full potential. I have had a wealth of experience as a teacher, principal, pastor, chaplain, Mental Health First Aid instructor. I have been a pastoral supervisor for 8 years supervising ministers, chaplains and leaders from many denominations. I live in Western Sydney and enjoy kayaking, mountain bike riding and doing life with my wife, adult children and grandchildren.</p>	Online via Zoom	<p>0403 394 323</p> <p>graham@takecareservices.com.au</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	ACC
<b>BRASINGTON, VICKI</b>	<p><b>Qualifications:</b> Graduate Certificate in Professional Supervision (Pastoral) St Mark's National Theological Centre Diploma in Biblical Studies Moore Theological College</p> <p><b>Professional Memberships:</b> AAOS. CA</p> <p><b>Biographical:</b> Twenty-four years as an authorised Lay Minister in the Sydney Anglican Diocese has equipped me with a broad, rich experience in, and a deep understanding of, the unique nature, challenges and joys of vocational ministry in a local church context. I am dedicated to providing a safe, welcoming space where people in ministry can engage reflectively within a framework of theological, ethical and professional practice.</p>	Face to Face in Winmalee NSW and online via Zoom	<p>0416 068 741</p> <p>vickibrasington@gmail.com</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	Anglican
<b>BROWN, MERYEM</b> (Recommended)	<p><b>Qualifications:</b> B.A., Dip. Ed., M.Ed.St. (Couns), Grad. Dip. App. Sc., Dip. Past. Sup.</p> <p><b>Professional Memberships:</b> APS - Australian Psychological Society, APSE</p> <p><b>Biographical:</b> Since 1986 I have been specialising in clergy-care. This has included the counselling, research and training, psychological assessment, and pastoral supervision of pastors across 29 denominations</p>	Face to face in Redcliffe, and once a month in Maroochydore; online via Zoom and Skype	<p>07 3284 1901</p> <p>gregandmeryem@synergiahr.com.au</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Uniting

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<b>BROWN, GREG</b> (Recommended)	<p><b>Qualifications:</b> B. Bus (HR), M.A. (Applied Ethics), Cert. in Supervision, Grad. Dip. Couns., Dip. Pastoral Supervision</p> <p><b>Professional Memberships:</b> CCAA, PACFA, APSE</p> <p><b>Biographical:</b> Greg has been providing pastoral supervision to pastors, chaplains and leaders for 20+ years across denominations.</p>	Face to face in Redcliffe, and once a month in Maroochydor e; online via Zoom and Skype	07 3284 1901  gregandmeryem@synergiahr.com.au	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Uniting
<b>CAIN, LYNETTE</b> (Recommended)	<p><b>Qualifications:</b> B.Th., Grad. Cert. Prof. Sup., Grad. Cert. Th.</p> <p><b>Professional Memberships:</b> AAOS</p> <p><b>Biographical:</b> I've been practicing professional pastoral supervision since 2018, supporting people in ministry to serve in healthy, reflective, godly ways. I commenced ministry in 2008, and my roles have included Women's Pastor, Manager Ministry Standards (NSW/ACT Baptists), and Pastoral Consultant. I also bring high-level public-sector leadership skills, mentoring, and spiritual formation coaching experience. I supervise Pastors, Chaplains, Denominational Leaders, NGO Managers, and other ministry leaders. Visit my website <a href="http://www.slowerdeeperwiser.com">www.slowerdeeperwiser.com</a></p>	Online via Zoom, Face to Face in Sydney	0418 498 492  lynette@slowerdeeperwiser.com	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar <input checked="" type="checkbox"/> Ministry Standards Officer	Anglican
<b>CAMERON, JAMES</b>	<p><b>Qualifications:</b> Dip. Bib. Ch. Min., B. Coun (Co), Grad. Cert. Prof. Sup.</p> <p><b>Professional Memberships:</b> CCAA, PACFA, CA, ICF - International Coaching Federation</p> <p><b>Biographical:</b> James has 34 years of pastoral experience and is an Ordained Minister, including roles in overseeing churches within the Brisbane area. He pastors the church he and his wife planted 30 years ago, and he has seen the challenges that are faced on many levels within ministry and understands the unique experiences involved.</p> <p>James has been married for forty years and has two adult children in ministry within the church.</p>	Face to Face Brisbane CBD and western suburbs, online Zoom	0413 006 741  info@fivearrowsconsulting.com.au	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input checked="" type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	ACC
<b>COLLER, ANDY</b> (Recommended)	<p><b>Qualifications:</b> B.Min., Grad. Dip. Min., M.A. (Church Leadership), Grad. Cert. Prof. Sup.</p> <p><b>Professional Memberships:</b> Nil (accredited with SU)</p> <p><b>Biographical:</b> From 1996-2006 Andy was a MTQ Pastor at Mossman followed by Boyne Island/Tannum Sands. Then from 2006-2017 was the State Rep for Baptist World Aid Australia. Currently is part-time at Stafford Heights looking after congregational and community care. He has been mentoring pastors for some years and is now supervising pastors and chaplains across denominations.</p>	Face to face, Online via Zoom	0417 071 913  rate.supervision@gmail.com	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	Baptist

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<b>DE BRUYN, LOUISA</b>	<p><b>Qualifications:</b> Grad.Cert. Prof Sup OM</p> <p><b>Professional Memberships:</b> AAOS, CA</p> <p><b>Biographical:</b> Louisa is passionate about providing a Supervision space for leaders to reflect on practice and be seen and heard. Her years of experience as a lead Pastor in the Church they planted and training in Pastoral Supervision have equipped her to come alongside other Pastors and Leaders. Her commitment to healthy leaders and churches is why she continues to place herself in the learning spaces to grow and develop. Out of the overflow of her apprenticeship to Jesus, she wants to listen, share and, where appropriate, impart practical, workable strategies to produce life transformation.</p>	Online via Zoom	<p>0408 371 210</p> <p>louisa.debruyne@partnersinministry.com</p>	<p><input type="checkbox"/> Pastoral Ministry (Baptist)</p> <p><input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)</p> <p><input type="checkbox"/> Church Leadership (Baptist)</p> <p><input checked="" type="checkbox"/> Church Leadership (non-Baptist)</p> <p><input checked="" type="checkbox"/> Other Not-for-Profit Leadership</p> <p><input checked="" type="checkbox"/> Mentoring</p> <p><input type="checkbox"/> Coaching</p> <p><input checked="" type="checkbox"/> Spiritual Directing</p> <p><input type="checkbox"/> Counselling, Psychology or similar</p> <p><input checked="" type="checkbox"/> Marriage Coaching</p>	A2A
<b>DUNCUM, IAN</b> (Recommended)	<p><b>Qualifications:</b> Dip. Miss, B.Th. (Hons), D.Min., Grad. Cert. Higher Education, Grad. Cert. Prof. Sup.</p> <p><b>Professional Memberships:</b> AAOS, Accredited Minister Baptist Assoc. NSW/ACT</p> <p><b>Biographical:</b> Ian is an experienced Baptist Pastor (over 25 years) serving in a wide variety of contexts and sizes including revitalising a church in 37 year decline and growing three churches by more than 80%. Ian has wide experience as an Interim, Intentional Interim, Mentor, Consultant, Author and Trainer. He supervises pastors and denominational leaders across denominations, usually online. He specialises in personal and organisational transitions, clarity around gifts/call, growth pathways, self care/burnout, and conflict. w. <a href="http://www.ianduncum.com.au">www.ianduncum.com.au</a></p>	Online via Zoom	<p>0466 620 217</p> <p>duncum@internode.on.net</p>	<p><input checked="" type="checkbox"/> Pastoral Ministry (Baptist)</p> <p><input type="checkbox"/> Pastoral Ministry (non-Baptist)</p> <p><input checked="" type="checkbox"/> Church Leadership (Baptist)</p> <p><input checked="" type="checkbox"/> Church Leadership (non-Baptist)</p> <p><input checked="" type="checkbox"/> Other Not-for-Profit Leadership</p> <p><input checked="" type="checkbox"/> Mentoring</p> <p><input checked="" type="checkbox"/> Coaching</p> <p><input type="checkbox"/> Spiritual Directing</p> <p><input type="checkbox"/> Counselling, Psychology or similar</p> <p><input checked="" type="checkbox"/> Denominational Leadership in Church health / consultancy (Baptist &amp; non-Baptist)</p>	Baptist
<b>EASTON, DON</b> (Recommended)	<p><b>Qualifications:</b> B.Th., Grad Dip P.S., D.Min, Grad. Cert. Prof. Sup</p> <p><b>Professional Memberships:</b> AAOS, CA</p> <p><b>Biographical:</b> Dr Don Easton's passion is to lift Christian leaders' buoyancy and resilience, enhancing our communities' well-being, sustainability, and safety. His life experience and formal education have equipped him as a Well-being Mentor, Professional Supervisor and Consultant. He has forty-five years of ministry experience, including church planting and ordained ministry in traditional and pentecostal churches. He has been a Senior Minister for thirty years and served ten years as a National Executive of C3 Church Australia. These roles position him to understand the complexities and pressures of ministry. Burnout in 2014 and subsequent recovery have equipped him to build resilience and aid revitalisation in others. Don is the author of Burnout and Beyond – the dangers of depletion and the path to health. Don is the founder and CEO of Vervelead.com, which develops and multiplies quality mentors.</p>	Face to Face in SEQ & NNSW, Online via Zoom.	<p>0411 751 122</p> <p>don@vervelead.com</p>	<p><input type="checkbox"/> Pastoral Ministry (Baptist)</p> <p><input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)</p> <p><input type="checkbox"/> Church Leadership (Baptist)</p> <p><input checked="" type="checkbox"/> Church Leadership (non-Baptist)</p> <p><input checked="" type="checkbox"/> Other Not-for-Profit Leadership</p> <p><input checked="" type="checkbox"/> Mentoring</p> <p><input type="checkbox"/> Coaching</p> <p><input type="checkbox"/> Spiritual Directing</p> <p><input type="checkbox"/> Counselling, Psychology or similar</p>	C3 Church

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<b>FARMER, MYCHEL</b>	<p><b>Qualifications:</b> B.Th., Grad. Cert Prof. Sup.</p> <p><b>Professional Memberships:</b> CA</p> <p><b>Biographical:</b> Mychel has been in lay and pastoral ministry for 20+ years, with experience in pastoral leadership/care, youth/children's ministry, missions, and discipleship in small to medium-sized regional churches. She is a Pastoral Supervisor and Ordained Minister in the Church of The Nazarene and an Intern Professional Supervisor for Chaplaincy Australia. Her postgraduate study is in Professional Supervision, Pastoral Theology &amp; Counselling and professional development in trauma, child safety and child-safe organisations.</p>	Face to Face in the Fraser Coast, Online via ZOOM.	<p>0412 673 965</p> <p>insight1supervision@gmail.com</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	Church of the Nazarene, Australia.
<b>FLETCHER, GILL</b>	<p><b>Qualifications:</b> BA, Grad Dip (Counselling)</p> <p><b>Professional Memberships:</b> AAOS, PACFA, CA</p> <p><b>Biographical:</b> Gill is a consultant, supervisor and clinical counsellor, with over 30 years work experience in a range of disciplines, both pastoral and secular. She has worked with individuals and groups from various denominations and in a wide variety of roles. She greatly values the role of supervision in her own practice and works from a strengths-based perspective.</p>	Face to face in Nelson Bay, online via Zoom	<p>0439 498 400</p> <p>gillvfletcher@gmail.com</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Baptist
<b>FLETCHER, KATHERINE</b>	<p><b>Qualifications:</b> Dip Th., Dip Chap., Grad. Cert. Prof. Sup,</p> <p><b>Professional Memberships:</b> AAOS, CA</p> <p><b>Biographical:</b> Katherine has 15 years experience as an ACC Senior Pastor, 25 years Ministry experience in various pastoral capacities in church and has worked bi-vocationally. Has been providing pastoral supervision to pastors, chaplains and carers in churches across states and denominations.</p>	Online Via Zoom and Face to Face in Sydney	<p>0401 560 986</p> <p>soulspace-supervision@gmail.com</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	ACC
<b>GODWIN, BERNII</b>	<p><b>Qualifications:</b> MSocWk; Grad. Cert. NPT; BCCJ/BHuServ (Social Worker and Educational Consultant)</p> <p><b>Professional Memberships:</b> AASW, IAAN</p> <p><b>Biographical:</b> I have held roles in children/youth ministry, camp leader/director and pastoral care support. I am the author of Loving our Students on Purpose (with Danny Silk) which provides tools to build a culture of love as we learn to joyfully take responsibility for the direction of our lives; these skills are transferable to all areas of life. I predominantly work with allied health, leaders and exec staff in education.</p>	Predominantly online via Zoom. Face to Face may be available on request.	<p>0403 284 559</p> <p>admin@godwinconsulting.com.au</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Independent Pentecostal

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<b>GRICE, VIVIAN</b> (Recommended)	<p><b>Qualifications:</b> B.A., Dip. Ed., B.th., Dip. Min., M.Th., D. Min., Grad. Cert. Prof. Sup. (Pastoral)</p> <p><b>Professional Memberships:</b> AAOS, Chaplaincy Australia</p> <p><b>Biographical:</b> Pastoral ministry and leadership experience since 1982. I ministered in local church roles for 24 years, as a solo pastor, associate and team leader, as well as working in the BANSW/ACT as an Associate Director for Pastoral Development for 13 years.</p>	Face to face in Sydney region NSW; online via Zoom or Skype.	0412 598 247  viviangrice12@gmail.com	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	Baptist
<b>HARPER, NICKY</b>	<p><b>Qualifications:</b> Grad. Cert. in Prof. Sup. (Pastoral), Grad. Cert. in Leadership</p> <p><b>Professional Memberships:</b> AAOS, CA</p> <p><b>Biographical:</b> Nicky has over 35yrs experience in pastoral ministry both as a youth leader and senior minister in both regional and urban churches of various sizes in the Australian Christian Churches (ACC).</p> <p>She has her own private practice in pastoral supervision to ministers (different denominations), chaplains (various sectors) and pastoral workers for the past 3years.</p>	Face to Face in Chermside, Online via Zoom.	0413 183 128  1nickyharper@gmail.com	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	ACC
<b>HOWARTH, KRISTY</b> (Recommended)	<p><b>Qualifications:</b> M.Couns., GDip.Couns &amp; IntPsycthy., Assoc.Dip Min.</p> <p><b>Professional Memberships:</b> AAOS, ACA, CA, Scripture Union</p> <p><b>Biographical:</b> Kristy has lived, served, ministered in and supported ministers through professional supervision in both small rural church contexts as well as larger, city based congregations with multiple campuses and service times. Her own experience in ministry spans over 30 years including board membership, platform ministry roles, leading large and small teams of volunteers and staff, and cross-cultural missions experience. She has been privileged to provide professional supervision to ministers, chaplains, non-profit workers, and counsellors since 2019.</p>	Face to Face in Chinchilla, Online via Zoom.	0490 054 991  kristy.howarth@equipped4life.com.au	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	ACC

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<b>HUNT, FRANCINE</b>	<p><b>Qualifications:</b> Ordained Minister (ACC), BSocSc, Grad Cert in Prof. Sup (Pastoral)</p> <p><b>Professional Memberships:</b> CA</p> <p><b>Biographical:</b> I have been in Christian ministry for over 35 years, leading a large regional church up until recently. I have many years experience in leadership with Australian Christian Churches.</p> <p>I have a degree in Social Science, and a Graduate Certificate in Professional Supervision.</p> <p>I am an ordained minister with the ACC, married with three children and five grandchildren.</p> <p>My heart is to champion and support pastors and leaders as they navigate the complicated waters of ministry in the Twenty First century.</p>	Face to Face on the Gold Coast or Zoom	0411 022 709  fhunt1962@gmail.com	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	ACC
<b>JANETZKI, PETER</b> (Recommended)	<p><b>Qualifications:</b> Dip.T. - MGCAE 1980, Grad.Dip.Soc.Sc. (Counselling). - QUT 1994, M.Soc.Sc (Counselling). - QUT 1998</p> <p><b>Professional Memberships:</b> CCAA, PACFA</p> <p><b>Biographical:</b> Peter worked in Ministry with Scripture Union Qld for 6 years prior to moving into Counselling. His own experience combined with his vast experience within the Christian community has been an asset to his supervision work with Pastors, Chaplains, and Christian leaders across all denominations including Arrow Leadership.</p>	Online via Zoom, Face to face in Chandler & Eaton Hills	0407 126 645  admin@peterj.com.au	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Baptist
<b>KERR, IAN</b> (Recommended)	<p><b>Qualifications:</b> B. App Sc (physics); Dip Ed; Dip Div &amp; Miss; B. Th.; Cert CPE; Grad Dip Min; Grad Cert Prof Super.</p> <p><b>Professional Memberships:</b> AAOS, CA</p> <p><b>Biographical:</b> More than 40 years experience in para church and pastoral ministry including Director of Scripture Union (ACT), Senior Pastor North Pine Baptist, Field Education Director Malyon College. Founding Director of Alongside Ministries which has provided crisis care, mentoring and supervision for pastors and Christian workers since early 2004.</p>	Face to face in Burpengary, online through Zoom.	0438 153 770  iankerr@alongsideministries.com.au	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar <input checked="" type="checkbox"/> Pastoral transitioning	Baptist
<b>KLOSE, ANNE</b> (Recommended)	<p><b>Qualifications:</b> B.A. (Hons Psych), M.Th., Ph.D. (Practical Theology), Grad. Cert. Prof. Sup.</p> <p><b>Professional Memberships:</b> AAOS (associate)</p> <p><b>Biographical:</b> Anne has been involved in various leadership roles within Baptist churches and the QB denomination. From her background in counselling psychology, she has been supporting pastors and those training for ministry for over 20 years as a formation director, mentor, lecturer in Baptist Studies and Spiritual Formation and, most recently, as a professional supervisor.</p>	Face to face in Wellington Point, Online via Zoom	0409 630 689  anne.klose@uqconnect.edu.au	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input checked="" type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Baptist

SUPERVISOR	Qualifications / Membership / Experience	Location	Phone / Email	Significant Experience in	Denominational Affiliation
<b>MADDEN, LORELLE</b> (Recommended)	<p><b>Qualifications:</b> M. Coun., Grad. Dip. Coun. St., B. Ed.</p> <p><b>Professional Memberships:</b> AAOS, CCAA, PACFA</p> <p><b>Biographical:</b> I have 25 years of experience in supporting Pastoral Leaders and Chaplains through counselling, mentoring, supervision and debriefing in Baptist churches and other churches.</p>	Online via Zoom	<p>0417 636 407</p> <p>Lorelle.madden@gmail.com</p>	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input checked="" type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	C3, ACC, A2A (grew up in Baptist denomination)
<b>MCPHERSON, KEITH</b>	<p><b>Qualifications:</b> M.Div.; Grad. Cert. Prof. Sup.; CPE Cert.; SCA Chap. Cert. lvl 2</p> <p><b>Professional Memberships:</b> AAOS</p> <p><b>Biographical:</b> Keith has 18 years experience in pastoral ministry (Associate &amp; Senior) in rural and regional areas of NSW, in both small and large churches. He has organised peer support and mentoring programmes for much of this time and is now moving into pastoral supervision across denominations.</p>	Face to Face in Coffs Harbour NSW, Online via Zoom	<p>0400 022 237</p> <p>kenaclbe@gmail.com</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input checked="" type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	Presbyterian / Anglican
<b>MENZIES, ANDREW</b> (Recommended)	<p><b>Qualifications:</b> BA., B.Min., M.Min., D.Min., G.C.P.S.</p> <p><b>Professional Memberships:</b> AAOS.</p> <p><b>Biographical:</b> I have been in full-time pastoral ministry for three decades as a youth and young adults pastor; school chaplain; denominational executive; college lecturer; Bible/theological college Principal and senior pastor of two churches. I am now devoted to teaching, mentoring and supervising people in pastoral roles who need confidential space with an experienced colleague to discuss life, church, ministry, faith, transition, challenges, opportunities, etc.</p>	Online via Zoom.	<p>0438 771 875</p> <p>andrew67fm@gmail.com</p>	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	Baptist
<b>MORRIS, JUDE</b> (Recommended)	<p><b>Qualifications:</b> MA ( Couns), Grad. Dip. Psychotherapy/ Couns, B.Div, Adv. Cert. Christian Couns. Fam. Therapy, PACFA Accredited Supervisor</p> <p><b>Professional Memberships:</b> PACFA</p> <p><b>Biographical:</b> I was a full time missionary for 13 years. I also served as Pastoral Care Coordinator for a Baptist Church and have assisted in preaching in multiple Baptist churches. I have also been providing ministry supervision for ministers across denominations for number of years. I am also an elder in my local Baptist church</p>	Face to face in the Gold Coast / Brisbane area. Online via Zoom	<p>0428 477 432</p> <p>judemorrisoffice@gmail.com</p>	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Baptist

SUPERVISOR	Qualifications / Membership / Experience	Location	Phone / Email	Significant Experience in	Denominational Affiliation
<b>NICKSON, AMANDA</b>	<p><b>Qualifications:</b> BSW, MSW, PhD, Dip Leadership</p> <p><b>Professional Memberships:</b> CA, AASW - Australian Association of Social Workers</p> <p><b>Biographical:</b> I have been a Social Worker for 40 years and have provided supervision to human services workers for decades. I have been in numerous leadership roles within my local ACC church including: a board member, leading groups, women's ministry and in the last 2 years, as a Pastor responsible for pastoral supervision, pastoral care and community engagement. I provide pastoral supervision to Chaplains, Pastors and leaders across many denominations..</p>	Face to face in Townsville; online via Zoom or phone	<p>0415 989 896</p> <p>amanda.nickson4@gmail.com</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	ACC
<b>PETERS, KURT</b> (Recommended)	<p><b>Qualifications:</b> M.Div, Grad. Cert. Prof. Sup</p> <p><b>Professional Memberships:</b> AAOS</p> <p><b>Biographical:</b> I am a trained supervisor, ministry coach, pastor and biblical counsellor. I was converted in the Baptist church at age 20. The last 18 years while pastoring a church in Sydney's East that I planted. I have supervised, coached and mentored pastors, ministry workers, university staff workers, cross-cultural workers and chaplains throughout Australia and overseas. If you would like to find out more visit my website redsheep.com.au</p>	Face to face in Maroubra, Online via Google Meet	<p>0405 905 976</p> <p>kurt@redsheep.com.au</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Anglican
<b>PFEFFER, LORRAINE</b> (Recommended)	<p><b>Qualifications:</b> M Soc Sc (Couns), Registered Baptist Pastor, Accredited Supervisor CCAA, PACFA</p> <p><b>Professional Memberships:</b> CCAA – clin/sup, PACFA – clin / sup</p> <p><b>Biographical:</b> Lorraine has been on the pastoral staff of Ashgrove Baptist Church since 2005, Registered as a Baptist Pastor in 2009. She has also had twelve years cross-cultural experience in West Africa.</p> <p>She is the Director of a small local counselling centre, 'Ashgrove Community Care, initiated by the church, and has 27 years counselling experience. She is part of Ashgrove's preaching roster and on the eldership.</p> <p>Lorraine currently supervises individuals in pastoral work, chaplaincy and counselling.</p>	Face to Face in Ashgrove, Online via zoom	<p>0409 073 855</p> <p>l.pfeffer@ashgrove.org.au</p>	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar <input checked="" type="checkbox"/> Mission Work	Baptist
<b>SWEETMAN, TIM</b> (Recommended)	<p><b>Qualifications:</b> B. Min (Pastoral Studies), Grad. Cert. Prof. Sup. (Pastoral).</p> <p><b>Professional Memberships:</b> AAOS</p> <p><b>Biographical:</b> Tim has 20 years experience in vocational ministry spanning a number of pastoral roles and church ministry contexts (youth, associate, senior, interim). For some of that time Tim has also operated in a pastoral/ school chaplaincy bi-vocational role. Tim now offers professional pastoral supervision cross denominationally to vocational ministry workers in a variety of roles (pastors, chaplains, college faculty, denominational and para-church organization leaders).</p>	Face to Face based in Ashgrove, Brisbane; Online via Zoom.	<p>0403 192 847</p> <p>tim@siloam.org.au</p>	<input checked="" type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	Baptist



SUPERVISOR	Qualifications / Membership / Experience	Location	Phone / Email	Significant Experience in	Denominational Affiliation
<b>TURNER, RAE</b>	<p><b>Qualifications:</b> Master Education (Counselling &amp; Development); Grad Certificate Supervision</p> <p><b>Professional Memberships:</b> AAOS, CCAA, PACFA</p> <p><b>Biographical:</b> Rae has over 17 years of experience as a Supervisor in a Pastoral setting, with Pastors, Counsellor Supervisors, Counsellors, Counselling Students, Chaplains and leaders across denominations. Rae highly values confidentiality and operates from a whole of life framework.</p>	Face to Face in 17 Mile Rocks in Brisbane, Online via Zoom	<p>0411 244 513</p> <p>rae.turner@riverlifechurch.org.au</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Baptist
<b>VAN DER VEEN, ROGER</b> (Recommended)	<p><b>Qualifications:</b> Bachelor of Arts Bachelor of Social Work (Hons) Master of Social Work PhD</p> <p><b>Professional Memberships:</b> Australian Association of Social Workers</p> <p><b>Biographical:</b> I have been providing supervision for many years, as well delivering counselling and debriefing to missionaries who have been serving in cross-cultural settings. Supervision is about facilitating the establishment of reference points and boundaries to help navigate matters of perspective, ethical concerns, complex psychosocial situations, and team dynamics.</p>	I live in Mackay Queensland	<p>0478 713 188</p> <p>rvanderv@optusnet.com.au</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Baptist
<b>WALDRON, MYLES</b> (Recommended)	<p><b>Qualifications:</b> Dip. Mgmt., Dip. Min. Studies, Cert. IV Past. Care &amp; Chap., Grad. Cert. Prof Sup., JP (Qual)</p> <p><b>Professional Memberships:</b> AAOS, CA, Spiritual Care Australia (SCA)</p> <p><b>Biographical:</b> Experienced executive and Ordained Minister with a history of working in Christian organisations. Myles is skilled in profit &amp; non-profit, prison &amp; school chaplaincy, theology, psychological first aid, mentoring, church life, discipleship, volunteer management. Relationally, he believes that Christians must be seated in the foundations of "love God, love others". He advocates that good supervision has a strong emphasis on well-being so that ministry is conducted effectively, faithfully and compassionately.</p>	Darling Downs, Brisbane Valley and South West Qld - Face to Face if practical, Online via Zoom	<p>0429 774 039</p> <p>pastormyles@outlook.com</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar <input type="checkbox"/> School and Prison Chaplaincy	Churches of Christ Qld
<b>WATSON, ROHAN</b>	<p><b>Qualifications:</b> BGenEdSt GradCertCouns(CYF Thpy) GradDipPsych MCouns(Adv Prac) Distinct, Rise Up Supervisor Cert.</p> <p><b>Professional Memberships:</b> ACA – College of Supervisors, CA</p> <p><b>Biographical:</b> Rohan's contribution to Church ministry includes coordinating City-wide outreach, youth ministry, leading discipleship groups, and as a musician. He is actively engaged in delivering professional and pastoral supervision through his private counselling &amp; coaching practice and is also a recognised Supervisor and Mentor with Chaplaincy Australia. Rohan holds qualifications in psychology, education, and counselling and is currently engaged in research for a PhD program focusing on workplace mental health.</p>	Face to Face in Toowoomba and Web-consults	<p>0437 008 237</p> <p>info@rohanwatson.com.au</p>	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input checked="" type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	ACC

SUPERVISOR	Qualifications / Membership / Experience	Location	Phone / Email	Significant Experience in	Denominational Affiliation
<b>WHITE, ROBYN</b>	<p><b>Qualifications:</b> Advanced Dip. Of Relationship Counselling, Grad Dip. Of Counselling, Master of Counselling Including Clinical level Supervisor with PACFA &amp; CCAA.</p> <p><b>Professional Memberships:</b> CCAA. PACFA.</p> <p><b>Biographical:</b> Robyn has at least 19 years of professional counselling experience and has worked with an extensive range of complex and multi-layered issues in a relational way. Her Nursing background adds another perspective to her view of the whole person. Supervision of others has been an enjoyable experience for the last 9 or 10 years. Robyn facilitated a supervision group for 3 years for colleagues in her own home. Robyn had a Pastoral Carer or Pastoral Counsellor role in 2 different sites, one being at Wishart Village Nursing home in Wishart and the other for a funeral organisation. I have also supervised the head of Chaplaincy for another denomination.</p>	Face to face in Carindale, online via zoom anywhere.	0479 055 588  rawwhite.counselling@gmail.com	<input type="checkbox"/> Pastoral Ministry (Baptist) <input type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input type="checkbox"/> Other Not-for-Profit Leadership  <input type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar <input checked="" type="checkbox"/> Pastoral Carer	Baptist
<b>WHITE, STEVE</b> (Recommended)	<p><b>Qualifications:</b> Grad Cert Prof Sup, Grad Cert of Arts (Christian Leadership), Ad Dip Christian Ministry and Theology</p> <p><b>Professional Memberships:</b> AAOS, CA, ACMN - Australian Christian Mentoring Network</p> <p><b>Biographical:</b> Pastoral ministry for over 30 years as a church planter, senior minister, overseer, area director, C3 Australia Executive member, college lecturer, church health advocate, and conference facilitator. Brought healing to a significant church, led in a multi-site context and transitioned two churches to next-generation leaders. I served on the Australian board of Natural Church Development (NCD) for over 5 years.</p>	Face to face in Northern NSW and Southern Qld, Online via Zoom.	0418 761 835 steve.white@partnersinministry.com	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input checked="" type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input checked="" type="checkbox"/> Mentoring <input checked="" type="checkbox"/> Coaching <input type="checkbox"/> Spiritual Directing <input type="checkbox"/> Counselling, Psychology or similar	C3 Church
<b>ZOHRAB, ROGER</b>	<p><b>Qualifications:</b> B.A.,Th.L.,Dip.Min.,M.A.(Theology), M.R.E. (Education), M.Past.Counsell. (Pastoral Counselling), Grad.Cert.Prof.Sup.,</p> <p><b>Professional Memberships:</b> AAOS, NSW CCPE, ANZACPE.</p> <p><b>Biographical:</b> Ordained ministry in regional and city areas often involving multi centre parishes for nearly 40 years. Experience in school and hospital chaplaincy in the last 11 years. Presently supervises hospital ministry working with other denominations as well as providing supervision and spiritual direction to ordained and lay ministers.</p>	Zoom	0418 438 649  rzohrab@bigpond.com	<input type="checkbox"/> Pastoral Ministry (Baptist) <input checked="" type="checkbox"/> Pastoral Ministry (non-Baptist)  <input type="checkbox"/> Church Leadership (Baptist) <input checked="" type="checkbox"/> Church Leadership (non-Baptist) <input checked="" type="checkbox"/> Other Not-for-Profit Leadership  <input type="checkbox"/> Mentoring <input type="checkbox"/> Coaching <input checked="" type="checkbox"/> Spiritual Directing <input checked="" type="checkbox"/> Counselling, Psychology or similar	Anglican

This list will be regularly updated. Please contact Pastoral Services for the latest list or for any questions regarding any of the supervisors above.

If a suitable supervisor cannot be found on the above list, other places to source potential supervisors from (subject to them being approved) are lists produced by

St Marks College - <https://stmarks.edu.au/our-courses/list-of-recommended-supervisors/>

Chaplaincy Australia - <https://www.chaplaincyaustralia.com/supervision-2/>